

## Equine Inspired Leadership

Develop leadership skills via combined principles of emotional intelligence, learn body language, and natural empathy communication process. A unique, exotic, and scientific approach packed with tangible result orient results.

Today's leaders are already facing challenges and changes that are rapidly transforming where, how, and with whom they do business. Leaders who are adapting their strategies are merely keeping pace with change. A more strategic view of agility is about leaders anticipating trends and proactively defining innovative strategies.

All companies/organizations are based upon P.S.P business model.

To anticipate and seize opportunities to drive business success, leaders will need to demonstrate a different set of behaviors. Organizations need to start now to build a strong leadership pipeline that demonstrates the right competencies. Because of the shrinking talent pool, organizations must build their own leadership pipeline from within. Horses have unique qualities that make them ideally suited to helping us learn about ourselves as leaders.

They operate in fluid social groups, exchanging leader-follower and giving and accepting immediate feedback based on trust and respect. This behavior mirrors our own personal and interpersonal relationships. The program enables you to examine your actions, emotions, beliefs, intentions and attitudes. Surviving for millions of years as prey animals, they are hyper aware of their environment. They can sense someone's heartbeat from about 3 feet away.

Horses are looking for good leaders. In a herd, the leader will dictate their survival, sound decision making is crucial. The implications of good decisions and bad decisions are recognized instantly. A herd consists of horses with varying "horsenalties", like people, some are more extroverted and others more introverted in their disposition. A good trainer (leader) of a horse needs to recognize the nature of each horse and use appropriate strategies to motivate the creature to feel, act and behave as required. Horses will relinquish leadership to another horse or human if the leader can authentically express to them that they will ensure their safety, offer comfort, encourage their play drive and offer incentives through positive social behaviour. Horses also, have a hierarchy of needs.

Experienced organizational development consultants assist in translating this to the workplace, enabling you to be a more effective leader. Equine Inspired Leadership techniques give you feedback that traditional methods simply do not access.

To demonstrate agility and personal resiliency in the way they anticipate, adapt to, and lead change, successful leaders must create a culture conducive to change, one that encourages people to stretch their imaginations and innovate by rewarding forward thinking and risk taking.

To mobilize the global workforce amid constant change, successful leaders must articulate a vision of how to be competitive in a complex work environment, then communicate that vision with impact, empathy, and optimism. It is important to demonstrate personal courage by taking a stand on critical issues regardless of what is popular.

To harness and maximize the power of talent, successful leaders must drive connectivity by building alliances within and across organizations. To demonstrate a commitment to building talent capability, they should be actively involved in the development, succession, and mentorship of their people. Given the demographic and generational shifts we are witnessing, leaders should demonstrate and be role models for openness to different perspectives, ideas, and styles.

To demonstrate their ability to create a new business climate that embeds a global mindset into decision making and the way they operate the business, successful leaders must balance their focus, working for bottom-line results while also focusing on the public good. Furthermore, they must take greater responsibility for the welfare of their employees.

Leadership is a dynamic, moving challenge. The winners of tomorrow will be the ones who embrace innovative approaches to connect, communicate and enhance the organizational experience.